

Department of the Interior
BUREAU: Bureau of Land Management
Equal Opportunity Data Required to be Posted by the NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2004 2nd Quarter (10/01/03 to 03/31/04)

Point of Contact: Jesse Hicks

Formal Complaints

# of complaints filed	17
# of individual filers	17
# of repeat filers	1

Number of Complaints by Basis of Discrimination

Race	1
Color	2
National Origin	2
Sex	11
Religion	1
Disability	3
Age	6
Reprisal	10
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	0
Assignment of Duties	0
Awards	0
Conversion to Full-Time	0
Disciplinary Action	2
Demotion	0
Reprimand	1
Suspension	1
Removal	1
Other	0
Duty Hours	1
Evaluation/Appraisal	0
Examination/Test	0
Harassment	

a. Non-sexual	9
b. Sexual	0
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	4
Reassignment	
a. Denied	0
b. Directed	1
Reasonable Accommodation	1
Reinstatement	0
Retirement	0
Termination	2
Terms/Condition of Employment	0
Time & Attendance	0
Training	0
Other: Constructive Discharge	1

Average Processing Time of Pending Complaints

	#	APT
1. All complaints pending during fiscal year	13	198
Investigation	13	144
Final Agency Action		
2. Complaints in which a hearing is not requested		
Investigation	11	190
Final Agency Action	11	166
3. Complaints in which a hearing is requested		
Investigation	2	237
Final Agency Action	2	21

Number of Complaints Dismissed

	#	APT
	8	132

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
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Pending Complaints Filed Before Fiscal Year	51
Number of Individuals	3
Number in Investigations	2
Number in FAD	1
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	2

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2004		without hearing FY 2004	
		0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				

Medical Examination				
Pay Including Overtime				
Promotion/Non-Selection				
Reassignment				
a. Denied				
b. Directed				
Reasonable Accommodation				
Reinstatement				
Retirement				
Termination				
Terms/Condition of Employment				
Time & Attendance				
Training				
Other				